



# CANADA FIRST ACADEMY FOR SOCCER EXCELLENCE

≡ LONG TERM PLAYER DEVELOPMENT ≡

## COMMITMENT TO SAFETY

CFA Adheres to the “Canada soccer code of conduct and ethics” (<https://www.canadasoccer.com/reference-documents-s14657>) and is committed to provide a safe soccer experience for our players and staff.

In order to provide a soccer program of the highest quality, CFA coaches follow strict Coaching Guidelines and Coach Education Policy that the academy has developed according to Canada Soccer and Ontario Soccer standards.

CFA is committed to Provide an environment that supports our members physical and emotional safety, where we ensure a space free of bullying, and any form of discrimination and harrasment, as stated in CFA`s own harrasment policy.

Is mandatory for every CFA member to report any suspicion of child abuse to law enforcement.

CFA fully Supports the Coaches Association of Canada Responsible Coaching Movement and its pledge, a program coordinated by the Coaching Association of Canada (CAC) and the Canadian Centre for Ethics in Sport (CCES).

CFA is committed to follow the Canadian Centre`s For Ethics In sports rule of two as stated in their “commitment to ethical coaching in Canada” document – *“The Rule of Two states that there will always be two screened and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation. This means that any one-on-one interaction between a coach and an athlete must take place within earshot and view of the second coach, with the exception of medical emergencies. One of the coaches must also be of the same gender as the athlete. Should there be a circumstance where a second*



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*screened and NCCP trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited.*

*This rule serves to protect minor athletes in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments amongst others. Organizations must create and implement, policies and procedures, in a sustainable, phased and measurable process, that limit the instances where these situations are possible”.*

According to the CFA’s Coach Education Policy and Canada Soccer Standards is mandatory for all of our coaches and team personnel to complete the “Respect in Sport Activity Leader/coach” program (<http://respectgroupinc.com/respect-in-sport/#activity-leaders-program>) .

According to the CFA’s Screening Policy and Canada Soccer Standards all of our coaches and team personnel have completed proper Background Screening, including a Criminal Record Check (CRC) with Vulnerable Sector Check (VSC) or Enhanced Police Information Check (E-PIC) within the last 3 years.

For CFA is mandatory that at least one parent or guardian from each participating family has complete the “Respect in Sport for Parents” Program (<http://respectgroupinc.com/respect-in-sport/#parent-program>).

CFA guarantees according to Canada Soccer standards, that all of our Facilities and equipment are safe, well-maintained, and in good condition.

CFA’s president and head coach has completed “Commit to Kids” online training and is identified as the primary liaison for child protection; his contact information is provided to Coaches, Team Personnel, and Parents.



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CFA actively implements the Canada Soccer “Guide to Safety”.

CFA adheres to its own child protection policy, screening process as well as the Canadian Soccer Association’s Child Protection Policy and Procedures.

Rene Kwol

President Canada First Academy