



CANADA FIRST ACADEMY FOR SOCCER EXCELLENCE

≡ LONG TERM PLAYER DEVELOPMENT ≡

CHILD PROTECTION POLICY

Canada First Academy acknowledges its responsibility to safeguard the welfare of every child and young person entrusted to its care and is committed to provide a safe environment for all of its members.

CFA adheres to the Canadian Soccer Association's Child Protection Policy and Procedures, Safeguarding Children in soccer and endorse and adopt the Policy Statement contained in the document.

The key principles of the CFA Child Protection Policy are that:

- The child's welfare is, and must always be the priority of the academy.
- All members have a right to be protected from abuse regardless of their gender, age, disability, culture, language, racial origin, religious beliefs or sexual orientation.
- All suspicions and allegations of abuse will be taken seriously and responded to promptly and appropriately.
- For CFA working in partnership with other organizations, children and young people and their parents or caregivers is essential.
- We acknowledge that every child or young person who plays or participates in soccer should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. CFA recognizes that this is the responsibility of every adult involved in our academy.



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- CFA is committed to Provide an environment that supports our members physical and emotional safety, where we ensure a space free of bullying, and any form of discrimination and harrasment, as stated in CFA`s own harrasment policy.
- Is mandatory for every CFA member to report any inapropriate conduct to the president of the Academy and suspicion of child abuse to law enforcement.
- We endorse and adopt the Canadian Soccer Association`s Child Protection and Best Practice Guidelines for recruiting volunteers.
- CFA adheres to its own screening policy to recruit its personnel thus ensuring a safe environment for all members.
- If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of the Club, guidance will be sought from the Canadian Soccer Association.

It is noted and accepted that the Canadian Soccer Association will consider the relevance and significance of the information obtained through the screening process and CPIC and that all decisions will be made in the best interests of children and young people.



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It is accepted that the Canadian Soccer Association aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children or young people and to minimize the risk of 'grooming' within soccer.

Rene Kwol

President Canada First Academy