



# CANADA FIRST ACADEMY FOR SOCCER EXCELLENCE

≡ LONG TERM PLAYER DEVELOPMENT ≡

## ACCESSIBILITY AND INCLUSION

CFA is committed to provide a safe environment, both physical and emotional for all of its members, where they will all be treated as equals and protected from abuse, harassment and discrimination regardless of their gender, age, disability, culture, language, racial origin, nationality, religious beliefs or sexual orientation, as stated in CFA's own harassment policy, child protection policy and commitment to safety form.

In order to make our programs more accessible, CFA gives scholarships, free program spots to children of neighboring schools for both camp and FUNDamentals programs, as well as a 20% discount to families with more than one member in our academy.

For CFA working in partnership with other organizations, children and young people and their parents or caregivers is essential. (child protection policy)

All of CFA's programs, promotional materials and images provide an inclusive message to everyone regardless of gender, age, disability, culture, language, racial origin, nationality, religious beliefs or sexual orientation.

CFA guarantees according to Canada Soccer standards, that all of our facilities and equipment are safe, well-maintained, in good condition and accessible to members of all abilities.

CFA is committed to make soccer accessible in our community. Our academy adheres to and actively implements the "Canada Soccer Accessibility and inclusion policy.



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Rene Kwol

President Canada First Academy